



**Version 4.1**

# **Audit and Risk Charter**

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## Role and Responsibilities

### Role

The Audit and Risk Committee (“**Committee**”) is a committee established by the Board of Directors (“**Board**”) of Hansen Technologies Limited (“**Company**”). The Board established the Committee’s responsibilities pursuant to the Company’s Board Charter. The Committee is not a policy-making body, nor does it have substantive executive function. However, it assists the Board in developing Board policy and monitoring organizational activity of the Company and its controlled entities (together, the “**Group**”) within the scope of its remit and making recommendations to the Board for resolution.

*Note: The role of the Committee includes assisting the Board with the Company’s governance and exercising of due care, diligence and skill in relation to:*

1. External Reporting
2. Audit
3. Financial Management
4. Risk Management

## Responsibilities

### External Reporting

The Committee is responsible for:

- overseeing the accounting policies and principles of the Group, and measuring the appropriateness of any changes to those policies and principles and their methods of application to ensure that they are in accordance with the Group’s stated financial reporting framework;
- overseeing the preparation of financial reports and reviewing the results of external audits or reviews of these reports;
- assessing the material estimates and judgments stated in financial reports by examining the processes used to make those estimates and judgments and making enquiries of the external auditors as to the basis for their conclusions about the reasonableness of management’s estimates;
- reviewing the Group’s processes for maintaining compliance with laws, regulations and other requirements relating to the preparation of accounts and external reporting by the Company of financial and non-financial information;

- assessing (before publication) whether external reporting is consistent with Committee members' information and knowledge;
- reviewing the completeness and accuracy of the Company's main corporate governance practices;
- assessing information from external auditors that affects the quality of financial reports;
- requesting that the external auditor provide an independent judgement about the appropriateness, not just the acceptability, of the accounting principles used and the clarity of financial disclosure practices used by the Company;
- assessing the management of non-financial information in documents to ensure the information does not conflict inappropriately with financial statements; and
- recommending to the Board whether the financial statements should be signed based on the Committee's assessment of them.

## Audit

The Committee is responsible for:

- establishing procedures for the selection and appointment of the external auditor;
- making recommendations to the Board on the appointment, removal and remuneration of the external auditor;
- reviewing and agreeing to the terms of engagement of the external audit or review before the start of each audit or review;
- examining any suggestion by management that the auditor needs to be replaced or that the audit needs to be put out to tender, and reporting the outcome of its examination to the Board;
- reviewing the external auditor's fee and being satisfied that an effective, comprehensive and complete audit can be conducted for the fee provided by the Company;
- monitoring the effectiveness and independence of the external auditor;
- reviewing the external auditor's independence based on the external auditor's relationships and services with the Group and other organizations;
- assessing whether the external auditor's provision of non-audit services impairs or appears to impair their judgment or independence and, if required, developing policies for Board approval to ensure this does not occur;
- inviting the external auditor to attend Committee meetings to review the audit plan, discuss audit results and consider the implications of external audit findings;

- reviewing the scope of the external audit, including identified risk areas and any additional procedures, with the external auditor on a periodic basis;
- discussing with the external auditor any significant disagreements within the Group's management, irrespective of whether or not they have been resolved;
- monitoring and evaluating response to the external auditor's findings and recommendations;
- reviewing all representation letters signed by management and ensuring all information provided is complete and appropriate;
- meeting with the external auditor without management present at least annually; and
- ensuring that the external audit partner is rotated at least once every five years.

## Financial Management

The Committee is responsible for:

- advising the Board on financial management and reporting matters, including the financial processes and procedures of the Group;
- assessing existing controls that the Group has in place for unusual transactions or transactions that may carry more than an accepted level of risk;
- inviting and receiving reports concerning all suspected and actual frauds, thefts and breaches of the law;
- assessing and ensuring the internal processes for determining and managing key areas, such as important judgments and accounting estimates are sufficient;
- ensuring management processes are in place, including the formulation and subsequent updating of appropriate Group policies; and
- monitoring the solvency of the Group and raising any concerns to the Board's immediate attention.

## Risk Management

The Committee is responsible for:

- reviewing the effectiveness of the Group's risk management system and ensuring that material risks are identified;
- reviewing the effectiveness of the Group's health and safety risk management systems;

- reviewing the effectiveness of the Group's Environmental, Social and Governance policies and systems;
- monitoring the Group's resilience to sustainability and climate-related risks, assessing climate-related opportunities for the Group, and receiving formal briefings at least twice per year regarding the nature, likelihood, and potential financial and strategic impacts of climate-related risks and opportunities;
- considering the trade-offs between short-, medium-, and long-term impacts when evaluating sustainability and climate-related risks and opportunities, including financial, operational, reputational, and regulatory factors;
- reviewing, monitoring, and making recommendations to the Board regarding the Group's sustainability and climate-related targets, including emissions reduction targets, and overseeing progress against these targets through regular reporting; reviewing actual and potential material risk exposures;
- monitoring the implementation of risk management plans for the Group;
- reviewing insurance and other risk transfer arrangements and considering whether the arrangements in place are appropriate for purpose; and
- reviewing and monitoring the propriety of related party transactions.

## Authority

The Board authorises the Committee, within the scope of its responsibilities, to:

- investigate any matter brought to its attention with full access to all books, records and facilities of the Group;
- seek any information it requires from a Group employee (and all employees are directed to co-operate with any request made by the Committee) or external parties;
- obtain outside accounting, legal, insurance, compliance, risk management or other professional advice as it determines necessary to carry out its duties; and
- ensure the attendance of Group officers at meetings as it deems appropriate.

## Membership

### Composition

The Committee will consist of at least three Directors, and usually no more than five members of the Board. Most members of the Committee should be independent. The term of appointment of Committee members who are Directors will coincide with their Board tenure unless otherwise determined by the Board.

## CHAIR

The Chair of the Committee (“Chair”) is appointed by the Board. The Chair must be an independent, non-executive Director. If, for a Committee meeting, the Chair is not present within 10 minutes of the nominated starting time of the meeting, the Committee may elect an alternate Chair for that meeting.

## SECRETARY

The Committee will have a secretary, which may be the Company Secretary, or such other person as nominated by the Board (“Committee Secretary”).

The Committee Secretary will attend all Committee meetings.

The Committee Secretary, in conjunction with the Chair, must prepare an agenda to be circulated to each Committee member prior to each meeting of the Committee.

The Committee Secretary will keep minutes proceedings and resolutions of all meetings. The minutes will be distributed to all Committee members after the meeting and ratified by members in attendance/discussion and signed by the Chair.

## TECHNICAL EXPERTISE

The Committee must be structured so that:

- all Committee members are financially literate, in that they can read and understand financial statements;
- at least one Committee member has financial expertise, in that they are an accountant or financial professional with a recognized financial qualification (CPA or CA); and
- all Committee members have an understanding of the industry in which the Group operates.

# Committee Meetings & Processes

## Meetings

### CONFLICT OF INTEREST

Prior to a meeting commencing each Committee member should consider the items on the agenda and determine if they are conflicted in any way. Should a conflict of interest be thought to exist each member is responsible for declaring the possible conflict to the Chair at the opening of the meeting.



## CLIMATE RELATED RISKS AND OPPORTUNITIES

The Committee will receive updates on sustainability and climate-related risks and opportunities at least twice per year, or more frequently if material developments arise. This update will be provided by management and may include external expert insights where appropriate.

## MEETING FORMALITIES

- The Chair will convene meetings of the Committee as necessary;
- A quorum for a meeting will be formed when at least 50% of Committee members are present;
- Matters will generally be decided by consensus or, if a consensus cannot be reached, by a majority of votes from the Committee members present;
- The number of meetings is to be determined by the Chair to permit the Committee to fulfil its obligations but shall not be less than four each year;
- Notice will be given to every Committee member before every Committee meeting. However, there is no minimum notice period and no requirement that each Committee member acknowledges receipt of such notice before the meeting may be validly held; and
- Non-Committee members, including members of management and the external auditor, may attend meetings at the invitation of the Chair.

## MINUTES

The Committee Secretary will keep minute books to record the proceedings and resolutions of meetings of the Committee.

## REPORTING TO THE BOARD

The Chair, or its delegate, will report to the Board after each applicable Committee meeting, including providing specific commentary on material sustainability and climate-related risks, opportunities, target setting and progress against climate-related objectives as appropriate. Minutes of Committee meetings will be included in the papers for the next Board meeting after each Committee meeting.

The Chair will, if requested, provide a report to the Board as to any material matters arising out of the Committee meeting at the relevant Board meeting. All Directors may, within the Board meeting, request information of members of the Committee.

## Performance Evaluation

The Committee will review its performance occasionally and whenever there are major changes to the management structure of the Group. The performance evaluation will consider how much the Company has met its responsibilities in terms of this Charter.

## REVIEW

The Committee will review this Charter periodically and report to the Board to ensure that it meets best practice standards, complies with the ASX Corporate Governance Principles and Recommendations and meets the needs of the Company. The Charter may only be amended by resolution of the Board.

Approved by the Board

August 2025



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